



ZOLLYHOOD GP

MANAGEMENT PLAN

Compiled by
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Date: 20 March 2023

VISION

- Zollyhood GP is totally committed to working in partnership with persons living with disabilities, and their families, in order to promote their integration into society and to enable them to achieve their full potential to participate in and contribute to all aspects of life.



MISSION

- Zollyhood GP shall enhances the dignity and quality of life of individuals, families and communities of persons living disabilities by eliminating barriers to opportunity and helping them in need reach their fullest potential through the power of work.



OBJECTIVES

Advocate for Zollyhood GP, promote and protect the interests and wellbeing of all persons living with disabilities.

To develop and empower persons living with disabilities.

Promote and/or undertake rehabilitation, education, training, employment and wellness activities for persons living with disabilities.

Establish a relationship and/or collaborate with organizations and businesses belonging to persons living with disabilities.

- Promote and/or undertake activities designed to prevent, detect or minimize the onset of disabling conditions and their effects.
- Retain the staff and facilities necessary to accomplish these objectives.
- Serve as an advisory body for persons living with disabilities.



VALUES

Zollyhood GP is responsible for shaping the culture of the company and guiding our daily interactions internally and with stakeholders.

- **INTEGRITY:** Integrity Beyond Reproach
- **RESPECT:** We shall treat every individual, community and culture with dignity and respect.
- **STEWARDSHIP:** We shall honor our Zollyhood GP heritage by being socially, financially and environmentally responsible.
- **ETHICS:** We shall strive for the highest ethical standards of honesty, loyalty, reliability and accountability.
- **LEARNING:** We shall challenge ourselves to strive for excellence and to continually learn.
- **INNOVATION:** We shall embrace continuous improvement, bold creativity and change.
- **DIVERSITY:** We shall embrace the power of diversity and inclusion.



SHORT-TERM GOALS (ONE YEAR)

- Hold one on one meetings with all the members of Zollyhood GP to know them better and to know their needs and wants in the organization before electing a successful management team (25 March-01 July 2023)
- Form a solid management team in the right structure by July 31st.
- Open a Zollyhood GP Branch Bank account (TBA)
- Management team building (TBA)
- Drafting the 2024 Calendar (TBA)
- Hosting the Zollyhood Universe Awards (December)



MEDIUM- TERM GOALS (ONE to TWO YEARS)



- Events (TBA)
- ❖ Launching the branch
- ❖ Fundraising Gala Dinner/Lunch
- ❖ Charity
- Business Workshops (TBA)

LONG-TERM GOALS (THREE to FIVE YEARS OR MORE)



OFFICE
CENTER/SITE (TBA)



CAMPING (TBA)



JOB CREATION
(TBA)



SKILL CENTER (TBA)